Clara's College of Commerce

Yari Road, Versova, Andheri -(W),

MUMBAI-61

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Best Practice:1

Title of the Practice: Students' Holistic Development

Objectives of the Practice:

- To focus on holistic development of students.
- To prepare students to withstand the increasing stress through career counseling.
- To upgrade with the teaching and learning process.
- To guide students to become a responsible citizen.
- To provide assistance to aspiring students.
- To develop an environmentally friendly attitude among students.

The Context: The vision of our college is to provide assistance and guidance to students for making themselves capable of fulfilling their dreams and aspirations. Our aim is to provide abundant opportunities to our students to shape and develop their personalities for a better future and career prospects. We at Clara's always make sure to contribute towards society in some way or the other. We not only focus on academics but the overall development of our students. We assist aspiring and needy students.

The Practice: In order to bring about overall development of our students and to make them capable of facing the demands and challenges of everyday life we follow the following measures:

- 1. Financial Assistance: We have taken up the responsibility and courtesy for providing financial assistance to the aspiring and needy students for their academics.
- 2. Sessions, Expert Talk and Workshops: We have timely taken up the responsibility and efforts to organize various seminars and workshops which not only give them insights to the topic but also mold them to effectively adapt to it.
- 3. Online Feedback System: In order to maintain the quality of teaching learning process at desired level, it is essential that the performance of the faculty is monitored on a regular basis. With this in view the college has adopted an Online Feedback System which gives scope for improvement. Based on introducing this system, it is noticed that the faculty involvement has improved in developing study material, academic record keeping, administering assignments, conducting internal examinations, fair assessment of the students, preparation for classes, use of various teaching techniques, knowledge and command of the subject, and maintaining interaction with the students.

- 4. <u>Developing Environmental Friendly Attitude:</u> The College has arranged various drives like waste collection, tree plantation, beach clean up to create awareness among students about protection of environment..
- 5. <u>Upgrading Teaching and Learning Process</u>: Various activities have been conducted for teachers so that they can bring improvement in teaching learning process for holistic development of students.

Evidence of Success:

Student centered educational approach adopted by us has resulted in the following achievements.

- Growth in Academic Performance: The passing percentage was 60.29 in the year 2022-2023.
- <u>Participation in Activities:</u> Various activities were conducted like Add-on courses, Sessions, Drives, Days, Workshops, Faculty Development Programs, Students Development Programs, Guest Lectures, Research Competitions, Literary Art Competitions, Short Term Courses, Conferences, Expert Talk and Lectures, Seminars where majority of the students and teachers participated.
- Financial Assistance: A sum of Rs. 201570 was given as freeships to 14 students in their college fees by the Institution on the instruction of trustees in the year 2022-2023.

Problems Encountered and Resources Required:

- Many students find it difficult to communicate in English.
- Some students, because of their shyness, find it difficult to participate in activities.
- Few students who are good at academics find it difficult to maintain a good balance between academics and extracurricular activities.
- Students participation in various activities is sometimes less.
- Many students belong to lower strata and poor families. Hence they need financial support from donors and sponsors.

REST PRACTICE: 2

- I. Title of the Practice: Roti Bhaji Yojana
- 2 Objectives of Practice:
 - To increase the charitable values among students.
 - To aware students about their social responsibility.

- To provide food to poor and vulnerable classes of people.
- 3. The Context: Clara's College is situated in Western Mumbai where the number of people living in slums is considerably high. Many people do not have access to proper food on a daily basis. To solve such hunger problems of underprivileged people, the college has come up with an initiative named-Roti Bhaji Yojana in 2018. One of the goals for this practice was to make the students aware of the helping tendency to the needy.
- 4. The Practice: For the academic year, 2022-2023 the donations were collected from the students.
- 5. Evidence of Success: The sum of Rs.15750 was collected from the students and donations were contributed to Ekata Manch for Roti Bhaji Yojana. As donations were collected from students voluntarily to run this scheme, charitable values and social responsibility has been inculcated among the students. Roti Bhaji Yojana is a unique and successful practice of the college as poor and needy people get day-to-day meals and hunger and starvation problems are solved.
 - 6. Problems Encountered and Resources Required:

While continuing this scheme, the following problems were encountered:

- Student involvement in this scheme is less. Initially more students showed their interest by donating money but later the fall in contribution has been observed.
- Fund collections from students are inadequate.
- Sufficient donations are required to run this Roti Bhaji Yojana.

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